

Pool Staff – Lifeguard and Swim Instructor
Job Posting

FLSA Status:	Non-Exempt	Supervisor:	Recreation Director
Job Type:	Part-time	Supervision Given:	N/A
Department:	Recreation	Hiring Range:	\$13.01 - \$17.40 DOE and \$15.06 - \$20.10 DOE
Pay Grade:	2 / 5	Application Deadline:	March 8, 2024

The City strives to maintain a Drug and Alcohol-Free work place. Employees could be subject to the following types of testing: Pre-employment, Post-accident, Random and Reasonable Suspicion.

GENERAL DESCRIPTION

Under the supervision of the Aquatics Superintendent, Lifeguards are employed to maintain surveillance and enforce pool regulations to ensure and secure the safety of the pool patrons, administer First Aid and CPR as needed. In addition, lifeguards are employed to perform any other assigned duties when not actively serving in the role as a lifeguard. Work requires flexible hours (mornings, evenings and weekends). Swim Instructors will teach American Red Cross Learn-to-Swim swim courses.

If employee is both a certified Lifeguard and a WSI (Water Safety Instructor), employee will receive \$1.00 more per hour when teaching lessons vs. lifeguarding.

ESSENTIAL JOB FUNCTIONS

Essential functions are the basic job duties that an employee must be able to perform, with or without reasonable accommodation. The list of essential functions, as outlined herein, is intended to be representative of the tasks performed within this classification. The omission of a function does not preclude management from assigning essential duties not listed herein if such duties relate to the position.

- Enforce facility safety rules and regulations and educate patrons
- Recognize and provide quick response to any and all emergencies including rescue, first aid and CPR
- Clean and perform maintenance of pool equipment, pool deck, swimming pool and locker room facility
- Ability to use chemical labels as they relate to the pool.
- Respond to public inquiries

- Collect admission fees and make change where needed.
- Receive citizen complaints and inquiries and recommend appropriate action, relay information to the Aquatics Superintendent.
- Remove patrons from the pool who are causing disturbances or not following safety regulations and pool rules; contact Aquatics Superintendent and/or IHB Police Department for help.

TO BE CONSIDERED FOR LIFEGUARD YOU MUST:

- Be at least 16 years of age
- Possess a valid American Red Cross (or equivalent) certification to include Lifeguard, CPR, AED and First Aid.
- Keep current all required certifications, whether possessed at time of application or obtained after employment, to continue employment.
- Have physical capability to successfully pass a performance test which includes simulated pool rescues.

TO BE CONSIDERED FOR SWIM INSTRUCTOR YOU MUST:

- Be at least 16 years of age.
- Possess an American Red Cross Water Safety Instructor (or equivalent) certification
- Be willing to teach kids 6 months to 15 years of age.

PHYSICAL AND MENTAL REQUIREMENTS:

- Ability to lift and rescue pool patrons who need assistance.
- Acceptable eyesight (with or without corrections).
- Acceptable hearing (with or without hearing aid).
- Ability to communicate orally in English. The ability to communicate in other languages would be a plus.

ENVIRONMENTAL CONDITIONS:

- Ability to work in heat, humidity, wetness, and around noise, fumes and odors.

The City of Indian Harbour Beach is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City of Indian Harbour Beach will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

To apply for this position, submit an application to Sue Frank, City Clerk/HR. Her email address is sfrank@indianharbour.org.