



## Job Posting: Fire Chief

<b>Job Type:</b>	Full Time Exempt
<b>Department:</b>	Fire
<b>Salary:</b>	\$83,135 – \$136,676 (Note: Hiring range \$83,135 – \$109,905, DOQ)
<b>Closing Date</b>	October 5, 2023

### **Position Summary**

The City of Indian Harbour Beach, Florida is looking for an experienced fire and rescue professional to serve as the City's first paid Fire Chief. Since 1965 a volunteer fire department (IHBVFD) has served the needs of the mainly residential coastal community of 8,900 residents in Central Florida. However, due to rapidly rising housing costs and social-economic demographic changes, the pool of prospective volunteer firefighters is shrinking necessitating the conversion to a hybrid department of a paid Fire Chief and all volunteer firefighters. The Fire Chief will also serve as the chair of the planned re-constituted inter-departmental safety committee. The ideal candidate will be an innovative hands-on individual who is willing to lead by example and help shift the organizational culture of the City to one that practices servant leadership. The successful candidate will be required to live within reasonable response time of the Fire Station to be able to participate in emergency responses.

If you embrace challenges as opportunities and are interested in leaving a lasting impact upon a community, then this is the job for you.

### **Background**

The City of Indian Harbour Beach has a proud and rich heritage of low taxes, lean governmental operations, and stability in City Council Members and City Managers. IHBVFD provides fire suppression and other emergency services while Brevard County responds to emergency medical service calls and provides transport services. The Indian Harbour Beach Police Department provides a modest stipend to all sworn officers to be non-certified "first responders" at medical calls until Brevard County personnel arrive. To the north and south, the City of Satellite Beach, City of Melbourne, and Brevard County operate a 100% paid fire departments, while further to the south, the Towns of Indian Harbour Beach and Melbourne Beach operate hybrid fire departments.

### **Education and Training**

#### Minimum

- Associate's degree in fire science, emergency management, public administration, or a related field with specialized training in modern Fire Department administration and 10 years of progressively responsible command experience in firefighting and emergency response; or any equivalent combination of training and experience which provides the required knowledge, skills and abilities.
- Must possess or have the ability to obtain a valid Florida Driver's License and have and maintain an acceptable driving record.
- Possession of a Certificate of Compliance as a firefighter from the Florida Bureau of Fire Standards.

#### Preferred

- Bachelor's and/or Master's degree in fire science, emergency management, public administration or

a related field and 15 or more years of progressively responsible command experience in firefighting and emergency response.

- National Registry of Emergency Medical Technicians (NREMT) certification as an Emergency Medical Technician and/or paramedic.

A comparable amount of training, education or experience may be substituted for the above minimum qualifications.

Generous Benefits package includes:

- 100% City paid basic employee health insurance premiums
- Florida Retirement System participation at special risk classification
- 24/7 use of a City vehicle

**To Apply**

Submit a resume, cover letter (including why you believe you are a good fit for the position), 3 professional references, and a completed IHB employment application (available on <https://indianharbourbeach.org/1214/Employment>) to Ms. Sue Frank, MMC, at [sfrank@indianharbour.org](mailto:sfrank@indianharbour.org). Failure to submit one or more of the above elements may disqualify the applicant.

A copy of the job recruitment brochure can be obtained at <https://indianharbourbeach.org/1214/Employment>.

A copy of the job description can be obtained from Ms. Sue Frank, MMC, at [sfrank@indianharbour.org](mailto:sfrank@indianharbour.org).

**The City participates in E-verify.**

**Veteran, women, and minority candidates are strongly encouraged to apply.**

All application materials are considered public documents and are subject to disclosure in accordance with Florida State Statute 119.